



Snow and Bad Weather Policy

Whenever possible Vicky's Breakfast and After School Club will remain open due to bad weather or snow. However, our paramount concern is the safety of the club community, our pupils, parents/carers and staff.

In the event of extreme weather conditions, such as heavy falls of snow or extreme icy conditions, the Breakfast and After School Club may have to be closed until we can ensure that the site is safe. The club owner/manager, Vicky Hickman will make this decision and inform the Breakfast and After School Club Manager. All parents/primary contacts will be contacted via email directly. It is therefore important that you keep us up to date with your email and contact details. We will try and make a decision as early as possible and will intend to re-open as soon as we can.

If the severe weather occurs overnight:

A decision as to whether to open the Breakfast and After School Club will be made by Vicky Hickman and the Primary School Head teacher. If the school is closed it will follow suit that the Breakfast and After School Club will also be closed.

In the event of bad weather, parents should check to see if the school where the Breakfast and After School Club is held is open before travelling to the site. There are a number of ways to confirm whether the school is open or closed.

- Listen for a list of school closures on the local radio stations: BBC Radio Oxford and Fox FM
- Check to see if the school is closed on the school website: Aston & Cote Church of England Primary School website: aston-and-cote.oxon.sch.uk

If the severe weather starts during a school day:

It may be necessary for the school associated with the Breakfast and After School Club to be closed early, due to bad weather and for the school to make arrangements to send pupils home.

In making a decision, due regard will be given to advice and information from appropriate sources, e.g. met office severe weather warnings, police and motoring organisations. Parents/primary contact will be contacted by the Club Manager to inform them that the Club will not be open due to bad weather.

Please also note that fees will still be payable due to adverse weather conditions and the Breakfast and After School Clubs not running. This is due to unforeseen circumstances (Force Majeure) and staff will still need to be paid if the club is unable to open. School Clubs are not liable for failure to perform its obligations if such failure is as a result of Acts of God (including snow, fire, flood, earthquake, storm, hurricane, infectious diseases or epidemics or other natural disaster that are beyond the reasonable control of the parties), war, invasion, act of foreign enemies, hostilities (regardless of whether war is declared), civil war, rebellion, revolution, insurrection, military or usurped power or confiscation, terrorist activities, nationalization, government sanction, blockage, embargo, labour dispute, strike, lockout or interruption or failure of electricity, internet or telephone service.

The situation regarding bad weather and snow for the Breakfast and After School Club will be reassessed on a daily basis.

This policy was adopted by: Vicky's After School	Date: 07:01:2020
To be reviewed: 07:01:21	Signed: